Job Code	Effective Date of Salary Range	Classification Title	Step	Annual	Monthly**	Biweekly**	Hourly**	Union Unit/ FLSA Status
F001	7/14/2024	Account Clerk I *	Α	\$52,088.96	\$4,340.75	\$2,003.42	\$25.04	LOCAL1
			В	\$54,693.41	\$4,557.78	\$2,103.59	\$26.29	Non-Exempt
			С	\$57,428.09	\$4,785.67	\$2,208.77	\$27.61	
			D	\$60,299.48	\$5,024.96	\$2,319.21	\$28.99	
			Ε	\$63,314.45	\$5,276.20	\$2,435.17	\$30.44	
F002	7/14/2024	Account Clerk II *	Α	\$57,305.27	\$4,775.44	\$2,204.05	\$27.55	LOCAL1
			В	\$60,170.53	\$5,014.21	\$2,314.25	\$28.93	Non-Exempt
			С	\$63,179.05	\$5,264.92	\$2,429.96	\$30.37	
			D	\$66,338.01	\$5,528.17	\$2,551.46	\$31.89	
			Ε	\$69,654.92	\$5,804.58	\$2,679.04	\$33.49	
B001	7/14/2024	Accountant *	Α	\$81,708.24	\$6,809.02	\$3,142.62	\$39.28	CMMPEP
			В	\$85,793.66	\$7,149.47	\$3,299.76	\$41.25	Exempt
			С	\$90,083.34	\$6,355.85	\$3,464.74	\$43.31	
			D	\$94,587.52	\$7,882.29	\$3,637.98	\$45.47	
			Ε	\$99,316.89	\$8,276.41	\$3,819.88	\$47.75	
B003	7/14/2024	Accounting and Payroll Analyst	Α	\$66,776.64	\$5,564.72	\$2,568.33	\$32.10	CMMPEP
			В	\$70,115.48	\$5,842.96	\$2,696.75	\$33.71	Non-Exempt
			С	\$73,621.26	\$6,135.11	\$2,831.59	\$35.39	
			D	\$77,302.31	\$6,441.86	\$2,973.17	\$37.16	
			Ε	\$81,167.41	\$6,763.95	\$3,121.82	\$39.02	
B002	7/14/2024	Accounting Manager *	Α	\$127,991.75	\$10,665.98	\$4,922.76	\$61.53	CMMPEP
			В	\$134,391.32	\$11,199.28	\$5,168.90	\$64.61	Exempt
			С	\$141,110.89	\$11,759.24	\$5,427.34	\$67.84	
			D	\$148,166.44	\$12,347.20	\$5,698.71	\$71.23	
			Ε	\$155,574.74	\$12,964.56	\$5,983.64	\$74.80	
F003	7/14/2024	Accounting Technician	Α	\$57,851.37	\$4,820.95	\$2,225.05	\$27.81	LOCAL1
		-	В	\$60,743.96	\$5,062.00	\$2,336.31	\$29.20	Non-Exempt
			С	\$63,781.14	\$5,315.10	\$2,453.12	\$30.66	
			D	\$66,970.21	\$5,580.85	\$2,575.78	\$32.20	
			Ε	\$70,318.72	\$5,859.89	\$2,704.57	\$33.81	

Job Code	Effective Date of Salary Range	Classification Title	Step	Annual	Monthly**	Biweekly**	Hourly**	Union Unit/ FLSA Status
F004	7/14/2024	Administrative Assistant	Α	\$62,688.97	\$5,224.08	\$2,411.11	\$30.14	LOCAL1
			В	\$65,823.42	\$5,485.29	\$2,531.67	\$31.65	Non-Exempt
			С	\$69,114.59	\$5,759.55	\$2,658.25	\$33.23	
			D	\$72,570.32	\$6,047.53	\$2,791.17	\$34.89	
			Ε	\$76,198.82	\$6,349.90	\$2,930.72	\$36.63	
A020	7/14/2024	Administrative City Clerk	Α	\$124,873.76	\$10,406.15	\$4,802.84	\$60.04	CMMPEP
			В	\$131,117.47	\$10,926.46	\$5,042.98	\$63.04	Exempt
			С	\$137,673.39	\$11,472.78	\$5,295.13	\$66.19	
			D	\$144,557.01	\$12,046.42	\$5,559.89	\$69.50	
			Ε	\$151,784.87	\$12,648.74	\$5,837.88	\$72.97	
F005	7/14/2024	Administrative Clerk I *	Α	\$46,538.52	\$3,878.21	\$1,789.94	\$22.37	LOCAL1
			В	\$48,865.44	\$4,072.12	\$1,879.44	\$23.49	Non-Exempt
			С	\$51,308.72	\$4,275.73	\$1,973.41	\$24.67	
			D	\$53,874.14	\$4,489.51	\$2,072.08	\$25.90	
			Ε	\$56,567.84	\$4,713.99	\$2,175.69	\$27.20	
F006	7/14/2024	Administrative Clerk II *	Α	\$51,322.42	\$4,276.87	\$1,973.94	\$24.67	LOCAL1
			В	\$53,888.54	\$4,490.71	\$2,072.64	\$25.91	Non-Exempt
			С	\$56,582.98	\$4,715.25	\$2,176.27	\$27.20	
			D	\$59,412.12	\$4,951.01	\$2,285.08	\$28.56	
			Е	\$62,382.75	\$5,198.56	\$2,399.34	\$29.99	
H030	7/14/2024	Aquatics Maintenance Worker I *	Α	\$52,861.64	\$4,405.14	\$2,033.14	\$25.41	LOCAL1
			В	\$55,504.72	\$4,625.39	\$2,134.80	\$26.68	Non-Exempt
			С	\$58,279.96	\$4,856.66	\$2,241.54	\$28.02	
			D	\$61,193.97	\$5,099.50	\$2,353.61	\$29.42	
			Е	\$64,253.64	\$5,354.47	\$2,471.29	\$30.89	
H031	7/14/2024	Aquatics Maintenance Worker II *	Α	\$58,297.65	\$4,858.14	\$2,242.22	\$28.03	LOCAL1
			В	\$61,212.55	\$5,101.05	\$2,354.33	\$29.43	Non-Exempt
			С	\$64,273.18	\$5,356.10	\$2,472.05	\$30.90	
			D	\$67,486.83	\$5,623.90	\$2,595.65	\$32.45	
			Ε	\$70,861.17	\$5,905.10	\$2,725.43	\$34.07	

Job Code	Effective Date of Salary Range	Classification Title	Step	Annual	Monthly**	Biweekly**	Hourly**	Union Unit/ FLSA Status
B005	7/14/2024	Assistant Engineer *	Α	\$89,826.43	\$7,485.54	\$3,454.86	\$43.19	DMSA00
			В	\$94,317.77	\$7,859.81	\$3,627.61	\$45.35	Exempt
			С	\$99,033.66	\$8,252.81	\$3,808.99	\$47.61	
			D	\$103,985.35	\$8,665.45	\$3,999.44	\$49.99	
			Ε	\$109,184.58	\$9,098.72	\$4,199.41	\$52.49	
B008	7/14/2024	Assistant Planner	Α	\$73,462.99	\$6,121.92	\$2,825.50	\$35.32	LOCAL1
			В	\$77,136.12	\$6,428.01	\$2,966.77	\$37.08	Non-Exempt
			С	\$80,992.93	\$6,749.41	\$3,115.11	\$38.94	
			D	\$85,042.58	\$7,086.88	\$3,270.87	\$40.89	
			Ε	\$89,294.71	\$7,441.23	\$3,434.41	\$42.93	
H024	12/29/2024	Assistant Pool Manager	Α				\$20.01	TEMPSP
			В				\$21.01	Non-Exempt
			С				\$22.06	
B006	7/14/2024	Associate Civil Engineer *	Α	\$109,948.03	\$9,162.34	\$4,228.77	\$52.86	DMSA00
			В	\$115,445.43	\$9,620.45	\$4,440.21	\$55.50	Exempt
			С	\$121,217.69	\$10,101.47	\$4,662.22	\$58.28	
			D	\$127,278.57	\$10,606.55	\$4,895.33	\$61.19	
			Ε	\$133,642.50	\$11,136.88	\$5,140.10	\$64.25	
B009	7/14/2024	Associate Planner	Α	\$84,170.51	\$7,014.21	\$3,237.33	\$40.47	DMSA00
			В	\$88,379.04	\$7,364.92	\$3,399.19	\$42.49	Exempt
			С	\$92,797.99	\$7,733.17	\$3,569.15	\$44.61	
			D	\$97,437.87	\$8,119.82	\$3,747.61	\$46.85	
			Ε	\$102,309.79	\$8,525.82	\$3,934.99	\$49.19	
C001	12/29/2024	Audio Video Technician	Α				\$21.42	TEMPSP
			В				\$22.49	Non-Exempt
			С				\$23.62	

Job Code	Effective Date of Salary Range	Classification Title	Step	Annual	Monthly**	Biweekly**	Hourly**	Union Unit/ FLSA Status
B011	7/14/2024	Building Inspector I *	Α	\$71,858.33	\$5,988.19	\$2,763.78	\$34.55	LOCAL1
			В	\$75,451.25	\$6,287.60	\$2,901.97	\$36.27	Non-Exempt
			С	\$79,223.80	\$6,601.98	\$3,047.07	\$38.09	
			D	\$83,184.99	\$6,932.08	\$3,199.42	\$39.99	
			Ε	\$87,344.23	\$7,278.69	\$3,359.39	\$41.99	
B012	7/14/2024	Building Inspector II *	Α	\$80,438.42	\$6,703.20	\$3,093.79	\$38.67	LOCAL1
			В	\$84,460.33	\$7,038.36	\$3,248.47	\$40.61	Non-Exempt
			С	\$88,683.37	\$7,390.28	\$3,410.90	\$42.64	
			D	\$93,117.54	\$7,759.80	\$3,581.44	\$44.77	
			Е	\$97,773.42	\$8,147.79	\$3,760.52	\$47.01	
B013	7/14/2024	Building Plans Examiner I *	Α	\$76,781.83	\$6,398.49	\$2,953.15	\$36.91	LOCAL1
			В	\$80,620.89	\$6,718.41	\$3,100.80	\$38.76	Non-Exempt
			С	\$84,651.94	\$7,054.33	\$3,255.84	\$40.70	
			D	\$88,884.55	\$7,407.05	\$3,418.64	\$42.73	
			Е	\$93,328.79	\$7,777.40	\$3,589.57	\$44.87	
B014	7/14/2024	Building Plans Examiner II *	Α	\$85,975.88	\$7,164.66	\$3,306.76	\$41.33	LOCAL1
			В	\$90,274.69	\$7,522.89	\$3,472.10	\$43.40	Non-Exempt
			C	\$94,788.44	\$7,899.04	\$3,645.71	\$45.57	
			D	\$99,527.84	\$8,293.99	\$3,827.99	\$47.85	
			Е	\$104,504.23	\$8,708.69	\$4,019.39	\$50.24	
B015	7/14/2024	Chief Building Official	Α	\$133,378.07	\$11,114.84	\$5,129.93	\$64.12	DMSA00
			В	\$140,046.96	\$11,670.58	\$5,386.42	\$67.33	Exempt
			С	\$147,049.34	\$12,254.11	\$5,655.74	\$70.70	
			D	\$154,401.80	\$12,866.82	\$5,938.53	\$74.23	
			Е	\$162,121.88	\$13,510.16	\$6,235.46	\$77.94	
G001	7/14/2024	Chief Plant Operator	Α	\$102,247.43	\$8,520.62	\$3,932.59	\$49.16	DMSA00
			В	\$107,359.83	\$8,946.65	\$4,129.22	\$51.62	Non-Exempt
			С	\$112,727.80	\$9,393.98	\$4,335.68	\$54.20	
			D	\$118,364.20	\$9,863.68	\$4 <i>,</i> 552.47	\$56.91	
			Ε	\$124,282.40	\$10,356.87	\$4,780.09	\$59.75	

Job Code	Effective Date of Salary Range	Classification Title	Step	Annual	Monthly**	Biweekly**	Hourly**	Union Unit/ FLSA Status
A003	9/19/2023	City Engineer / Director of Utilities	Range	\$156,000.00				CONTRACT
				\$190,000.00				Exempt
A002	7/14/2024	City Manager		\$275,078.00				CONTRACT Exempt
A004	12/15/2024	Community Development Director		\$191,905.69				CONTRACT Exempt
D001	7/14/2024	Community Service Officer I *	Α	\$52,634.56	\$4,386.21	\$2,024.41	\$25.31	LOCAL1
			В	\$55,266.28	\$4,605.52	\$2,125.63	\$26.57	Non-Exempt
			С	\$58,029.58	\$4,835.80	\$2,231.91	\$27.90	
			D	\$60,931.07	\$5,077.59	\$2,343.50	\$29.29	
			Ε	\$63,977.63	\$5,331.47	\$2,460.68	\$30.76	
D002	7/14/2024	Community Service Officer II *	Α	\$58,918.36	\$4,909.86	\$2,266.09	\$28.33	LOCAL1
			В	\$61,864.29	\$5,155.36	\$2,379.40	\$29.74	Non-Exempt
			С	\$64,957.51	\$5,413.13	\$2,498.37	\$31.23	
			D	\$68,205.36	\$5,683.78	\$2,623.28	\$32.79	
			Ε	\$71,615.64	\$5,967.97	\$2,754.45	\$34.43	
C002	7/14/2024	Computer Support Technician	Α	\$69,745.17	\$5,812.10	\$2,682.51	\$33.53	CMMPEP
			В	\$73,243.86	\$6,103.66	\$2,817.07	\$35.21	Non-Exempt
			С	\$76,906.07	\$6,408.84	\$2,957.93	\$36.97	
			D	\$80,764.44	\$6,730.37	\$3,106.32	\$38.83	
			Ε	\$84,819.02	\$7,068.25	\$3,262.27	\$40.78	
F007	12/29/2024	Departmental Intern	Α				\$16.50	TEMPSP
			В				\$17.33	Non-Exempt
			С				\$18.19	
A005	7/14/2024	Deputy City Clerk *	Α	\$88,512.30	\$7,376.03	\$3,404.32	\$42.55	DMSA00
			В	\$92,937.95	\$7,744.83	\$3,574.54	\$44.68	Exempt
			С	\$97,584.85	\$8,132.07	\$3,753.26	\$46.92	
			D	\$102,464.07	\$8,538.67	\$3,940.93	\$49.26	
			Ε	\$107,587.29	\$8,965.61	\$4,137.97	\$51.72	

Job Code	Effective Date of Salary Range	Classification Title	Step	Annual	Monthly**	Biweekly**	Hourly**	Union Unit/ FLSA Status
A007	7/14/2024	Deputy Clerk	Α	\$79,101.53	\$6,591.79	\$3,042.37	\$38.03	DMSA00
			В	\$83,056.60	\$6,921.38	\$3,194.48	\$39.93	Exempt
			С	\$87,209.45	\$7,267.45	\$3,354.21	\$41.93	
			D	\$91,569.90	\$7,630.83	\$3,521.92	\$44.02	
			Ε	\$96,148.40	\$8,012.37	\$3,698.02	\$46.23	
800A	7/14/2024	Deputy Finance Director	Α	\$141,504.03	\$11,792.00	\$5,442.46	\$68.03	CMMPEP
			В	\$148,579.23	\$12,381.60	\$5,714.59	\$71.43	Exempt
			С	\$156,008.18	\$13,000.68	\$6,000.31	\$75.00	
			D	\$163,808.61	\$13,650.72	\$6,300.33	\$78.75	
			Ε	\$171,999.02	\$14,333.25	\$6,615.35	\$82.69	
A023	7/14/2024	Deputy Fire Chief	Α	\$140,404.62	\$11,700.39	\$5,400.18	\$67.50	DPSMMA
			В	\$147,424.86	\$12,285.41	\$5,670.19	\$70.88	Exempt
			С	\$154,796.10	\$12,899.68	\$5,953.70	\$74.42	
			D	\$162,535.89	\$13,544.66	\$6,251.38	\$78.14	
			Ε	\$170,662.70	\$14,221.89	\$6,563.95	\$82.05	
			F	\$179,195.83	\$14,932.99	\$6,892.15	\$86.15	
B052	7/14/2024	Economic Development Manager/	Α	\$126,024.14	\$10,502.01	\$4,847.08	\$60.59	CMMPEP
		Public Information Officer	В	\$132,325.35	\$11,027.11	\$5,089.44	\$63.62	Exempt
			С	\$138,941.61	\$11,578.47	\$5,343.91	\$66.80	
			D	\$145,888.69	\$12,157.39	\$5,611.10	\$70.14	
			Ε	\$153,183.13	\$12,765.26	\$5,891.66	\$73.65	
B018	7/14/2024	Engineering Aide I *	Α	\$49,103.76	\$4,091.98	\$1,888.61	\$23.61	LOCAL1
			В	\$51,558.95	\$4,296.58	\$1,983.04	\$24.79	Non-Exempt
			С	\$54,136.88	\$4,511.41	\$2,082.19	\$26.03	
			D	\$56,843.73	\$4,736.98	\$2,186.30	\$27.33	
			E	\$59,685.91	\$4,973.83	\$2,295.61	\$28.70	

Job Code	Effective Date of Salary Range	Classification Title	Step	Annual	Monthly**	Biweekly**	Hourly**	Union Unit/ FLSA Status
B019	7/14/2024	Engineering Aide II *	Α	\$54,383.72	\$4,531.98	\$2,091.68	\$26.15	LOCAL1
			В	\$57,102.92	\$4,758.58	\$2,196.27	\$27.45	Non-Exempt
			С	\$59,958.04	\$4,996.50	\$2,306.08	\$28.83	
			D	\$62,955.95	\$5,246.33	\$2,421.38	\$30.27	
			Ε	\$66,103.76	\$5,508.65	\$2,542.45	\$31.78	
B020	7/14/2024	Engineering Technician I *	Α	\$64,199.97	\$5,350.00	\$2,469.23	\$30.87	LOCAL1
			В	\$67,409.96	\$5,617.50	\$2,592.69	\$32.41	Non-Exempt
			С	\$70,780.47	\$5,898.37	\$2,722.33	\$34.03	
			D	\$74,319.48	\$6,193.29	\$2,858.44	\$35.73	
			Ε	\$78,035.46	\$6,502.96	\$3,001.36	\$37.52	
B021	7/14/2024	Engineering Technician II *	Α	\$70,832.33	\$5,902.69	\$2,724.32	\$34.05	LOCAL1
			В	\$74,373.94	\$6,197.83	\$2,860.54	\$35.76	Non-Exempt
			С	\$78,092.63	\$6,507.72	\$3,003.56	\$37.54	
			D	\$81,997.26	\$6,833.11	\$3,153.74	\$39.42	
			Ε	\$86,097.11	\$7,174.76	\$3,311.43	\$41.39	
B022	7/14/2024	Engineering Technician III *	Α	\$78,104.62	\$6,508.72	\$3,004.02	\$37.55	LOCAL1
			В	\$82,009.87	\$6,834.16	\$3,154.23	\$39.43	Non-Exempt
			С	\$86,110.36	\$7,175.86	\$3,311.94	\$41.40	
			D	\$90,415.87	\$7,534.66	\$3,477.53	\$43.47	
			Ε	\$94,936.67	\$7,911.39	\$3,651.41	\$45.64	
G002	7/14/2024	Equipment Mechanic I *	Α	\$56,624.14	\$4,718.68	\$2,177.85	\$27.22	LOCAL1
			В	\$59,455.35	\$4,954.61	\$2,286.74	\$28.58	Non-Exempt
			С	\$62,428.11	\$5,202.34	\$2,401.08	\$30.01	
			D	\$65,549.55	\$5,462.46	\$2,521.14	\$31.51	
			Ε	\$68,827.00	\$5,735.58	\$2,647.19	\$33.09	
G003	7/14/2024	Equipment Mechanic II *	Α	\$62,360.74	\$5,196.73	\$2,398.49	\$29.98	LOCAL1
			В	\$65,478.80	\$5,456.57	\$2,518.42	\$31.48	Non-Exempt
			С	\$68,752.74	\$5,729.40	\$2,644.34	\$33.05	
			D	\$72,190.38	\$6,015.87	\$2,776.55	\$34.71	
			Ε	\$75,799.89	\$6,316.66	\$2,915.38	\$36.44	

Job Code	Effective Date of Salary Range	Classification Title	Step	Annual	Monthly**	Biweekly**	Hourly**	Union Unit/ FLSA Status
G004	7/14/2024	Equipment Mechanic III	Α	\$68,853.70	\$5,737.81	\$2,648.22	\$33.10	LOCAL1
			В	\$72,296.39	\$6,024.70	\$2,780.63	\$34.76	Non-Exempt
			С	\$75,911.20	\$6,325.93	\$2,919.66	\$36.50	
			D	\$79,706.78	\$6,642.23	\$3,065.65	\$38.32	
			Ε	\$83,692.11	\$6,974.34	\$3,218.93	\$40.24	
H003	12/29/2024	Facility Attendant	Α				\$16.50	TEMPSP
			В				\$17.33	Non-Exempt
			С				\$18.19	
B039	7/14/2024	Finance Analyst I*	Α	\$92,086.82	\$7,673.90	\$3,541.80	\$44.27	CMMPEP
			В	\$96,691.15	\$8,057.60	\$3,718.89	\$46.49	Exempt
			С	\$101,525.72	\$8,460.48	\$3,904.84	\$48.81	
			D	\$106,601.98	\$8,883.50	\$4,100.08	\$51.25	
			Ε	\$111,932.10	\$9,327.68	\$4,305.08	\$53.81	
B047	7/14/2024	Finance Analyst II**	Α	\$101,295.51	\$8,441.29	\$3,895.98	\$48.70	CMMPEP
			В	\$106,360.26	\$8,863.36	\$4,090.78	\$51.13	Exempt
			С	\$111,678.28	\$9,306.52	\$4,295.32	\$53.69	
			D	\$117,262.17	\$9,771.85	\$4,510.08	\$56.38	
			Ε	\$123,125.30	\$10,260.44	\$4,735.59	\$59.19	
A018	10/6/2024	Finance Director		\$197,167.62				CONTRACT Exempt
B042	7/14/2024	Fire Administrative Manager	Α	\$84,744.38	\$7,062.03	\$3,259.40	\$40.74	DMSA00
			В	\$88,981.60	\$7,415.13	\$3,422.37	\$42.78	Exempt
			С	\$93,430.70	\$7,785.89	\$3,593.49	\$44.92	
			D	\$98,102.22	\$8,175.19	\$3,773.16	\$47.16	
			Ε	\$103,007.33	\$8,583.94	\$3,961.82	\$49.52	

Job Code	Effective Date of Salary Range	Classification Title	Step	Annual	Monthly**	Biweekly**	Hourly**	Union Unit/ FLSA Status
A022	7/14/2024	Fire Battalion Chief	Α	\$125,041.51	\$10,420.13	\$4,809.29	\$42.94	DPSMMA
		56 hour workweek	В	\$131,293.61	\$10,941.13	\$5,049.75	\$45.09	Exempt
			С	\$137,858.27	\$11,488.19	\$5,302.24	\$47.34	
			D	\$144,751.15	\$12,062.60	\$5,567.35	\$49.71	
			Ε	\$151,988.72	\$12,665.73	\$5,845.72	\$52.19	
			F	\$159,588.15	\$13,299.01	\$6,138.01	\$54.80	
A022-40	7/14/2024	Fire Battalion Chief	Α	\$125,041.51	\$10,420.13	\$4,809.29	\$60.12	DPSMMA
		40 hour workweek	В	\$131,293.61	\$10,941.13	\$5,049.75	\$63.12	Non-Exempt
			С	\$137,858.27	\$11,488.19	\$5,302.24	\$66.28	
			D	\$144,751.15	\$12,062.60	\$5,567.35	\$69.59	
			Ε	\$151,988.72	\$12,665.73	\$5,845.72	\$73.07	
			F	\$159,588.15	\$13,299.01	\$6,138.01	\$76.73	
B023	7/14/2024	Fire Captain	Α	\$103,107.72	\$8,592.31	\$3,965.68	\$35.41	DPFA00
	Retro		В	\$108,263.12	\$9,021.93	\$4,163.97	\$37.18	Non-Exempt
			С	\$113,676.26	\$9,473.02	\$4,372.16	\$39.04	
			D	\$119,360.06	\$9,946.67	\$4,590.77	\$40.99	
			Ε	\$125,328.06	\$10,444.01	\$4,820.31	\$43.04	
			F	\$131,594.46	\$10,966.21	\$5,061.33	\$45.19	
			G	\$138,174.19	\$11,514.52	\$5,314.39	\$47.45	
A010	9/17/2024	Fire Chief	Range	\$190,000.00				CONTRACT
				\$225,000.00				Exempt
A011	7/14/2024	Fire Division Chief	Α	\$140,404.62	\$11,700.39	\$5,400.18	\$67.50	DPSMMA
			В	\$147,424.86	\$12,285.41	\$5,670.19	\$70.88	Exempt
			С	\$154,796.10	\$12,899.68	\$5,953.70	\$74.42	
			D	\$162,535.89	\$13,544.66	\$6,251.38	\$78.14	
			Ε	\$170,662.70	\$14,221.89	\$6,563.95	\$82.05	
			F	\$179,195.83	\$14,932.99	\$6,892.15	\$86.15	

Job Code	Effective Date of Salary Range	Classification Title	Step	Annual	Monthly**	Biweekly**	Hourly**	Union Unit/ FLSA Status
D005	4/14/2024	Fire Engineer	Α	\$92,983.78	\$7,748.65	\$3,576.30	\$31.93	DPFA00
	Retro		В	\$97,632.98	\$8,136.08	\$3,755.11	\$33.53	Non-Exempt
			С	\$102,514.61	\$8,542.88	\$3,942.87	\$35.20	
			D	\$107,640.34	\$8,970.03	\$4,140.01	\$36.96	
			Ε	\$113,022.36	\$9,418.53	\$4,347.01	\$38.81	
			F	\$118,673.50	\$9,889.46	\$4,564.37	\$40.75	
			G	\$124,607.16	\$10,383.93	\$4,792.58	\$42.79	
D003	7/14/2024	Firefighter	Α	\$83,681.41	\$6,973.45	\$3,218.52	\$28.74	DPFA00
	Retro		В	\$87,865.47	\$7,322.12	\$3,379.44	\$30.17	Non-Exempt
			С	\$92,258.76	\$7,688.23	\$3,548.41	\$31.68	
			D	\$96,871.69	\$8,072.64	\$3,725.83	\$33.27	
			Ε	\$101,715.26	\$8,476.27	\$3,912.13	\$34.93	
			F	\$106,801.02	\$8,900.09	\$4,107.73	\$36.68	
			G	\$112,141.07	\$9,345.09	\$4,313.12	\$38.51	
D004	7/14/2024	Firefighter/Paramedic	Α	\$91,297.76	\$7,608.15	\$3,511.45	\$31.35	DPFA00
	Retro		В	\$95,862.62	\$7,988.55	\$3,687.02	\$32.92	Non-Exempt
			С	\$100,655.76	\$8,387.98	\$3,871.38	\$34.57	
			D	\$105,688.57	\$8,807.38	\$4,064.95	\$36.29	
			Ε	\$110,972.97	\$9,247.75	\$4,268.19	\$38.11	
			F	\$116,521.63	\$9,710.14	\$4,481.60	\$40.01	
			G	\$122,347.73	\$10,195.64	\$4,705.68	\$42.02	
D014	7/14/2024 Retro	Firefighter/Paramedic Recruit	Α	\$82,997.96	\$6,916.50	\$3,192.23	\$39.90	CMMPEP Non-Exempt
D012	7/14/2024	Fire Inspector	Α	\$75,390.42	\$6,282.54	\$2,899.63	\$36.25	LOCAL1
		·	В	\$79,159.93	\$6,596.66	\$3,044.61	\$38.06	Non-Exempt
			С	\$83,117.93	\$6,926.49	\$3,196.84	\$39.96	
			D	\$87,273.83	\$7,272.82	\$3,356.69	\$41.96	
			Ε	\$91,637.52	\$7,636.46	\$3,524.52	\$44.06	
A012	9/22/2024	Human Resources Director		\$173,453.56			·	CONTRACT Exempt

Job Code	Effective Date of Salary Range	Classification Title	Step	Annual	Monthly**	Biweekly**	Hourly**	Union Unit/ FLSA Status
B050	7/14/2024	Human Resources/Risk Analyst I *	Α	\$92,086.82	\$7,673.90	\$3,541.80	\$44.27	CMMPEP
			В	\$96,691.15	\$8,057.60	\$3,718.89	\$46.49	Exempt
			С	\$101,525.72	\$8,460.48	\$3,904.84	\$48.81	
			D	\$106,601.98	\$8,883.50	\$4,100.08	\$51.25	
			Ε	\$111,932.10	\$9,327.68	\$4,305.08	\$53.81	
B051	7/14/2024	Human Resources/Risk Analyst II *	Α	\$101,295.51	\$8,441.29	\$3,895.98	\$48.70	CMMPEP
			В	\$106,360.26	\$8,863.36	\$4,090.78	\$51.13	Exempt
			С	\$111,678.28	\$9,306.52	\$4,295.32	\$53.69	
			D	\$117,262.17	\$9,771.85	\$4,510.08	\$56.38	
			E	\$123,125.30	\$10,260.44	\$4,735.59	\$59.19	
B048	7/14/2024	Human Resources Technician I *	Α	\$61,925.34	\$5,160.45	\$2,381.74	\$29.77	CMMPEP
			В	\$65,021.61	\$5,418.47	\$2,500.83	\$31.26	Non-Exempt
			С	\$68,272.69	\$5,689.39	\$2,625.87	\$32.82	
			D	\$71,686.32	\$5,973.86	\$2,757.17	\$34.46	
			E	\$75,270.63	\$6,272.55	\$2,895.02	\$36.19	
B049	7/14/2024	Human Resources Technician II *	Α	\$68,117.87	\$5,676.49	\$2,619.92	\$32.75	CMMPEP
			В	\$71,523.76	\$5,960.31	\$2,750.91	\$34.39	Non-Exempt
			С	\$75,099.96	\$6,258.33	\$2,888.46	\$36.11	
			D	\$78,854.95	\$6,571.25	\$3,032.88	\$37.91	
			Ε	\$82,797.69	\$6,899.81	\$3,184.53	\$39.81	
B026	7/14/2024	Information & Technology Manager	Α	\$115,017.59	\$9,584.80	\$4,423.75	\$55.30	CMMPEP
			В	\$120,768.48	\$10,064.04	\$4,644.94	\$58.06	Exempt
			С	\$126,806.93	\$10,567.24	\$4,877.19	\$60.96	
			D	\$133,147.28	\$11,095.61	\$5,121.05	\$64.01	
			E	\$139,804.65	\$11,650.39	\$5,377.10	\$67.21	
B027	7/14/2024	Junior Engineer *	Α	\$85,871.25	\$7,155.94	\$3,302.74	\$41.28	LOCAL1
			В	\$90,164.81	\$7,513.73	\$3,467.88	\$43.35	Non-Exempt
			С	\$94,673.04	\$7,889.42	\$3,641.27	\$45.52	
			D	\$99,406.72	\$8,283.89	\$3,823.34	\$47.79	
			Ε	\$104,377.05	\$8,698.09	\$4,014.50	\$50.18	

Job Code	Effective Date of Salary Range	Classification Title	Step	Annual	Monthly**	Biweekly**	Hourly**	Union Unit/ FLSA Status
H004	7/14/2024	Laborer	Α	\$37,544.89	\$3,128.74	\$1,444.03	\$18.05	LOCAL1
			В	\$39,422.13	\$3,285.18	\$1,516.24	\$18.95	Non-Exempt
			С	\$41,393.26	\$3,449.44	\$1,592.05	\$19.90	
			D	\$43,462.91	\$3,621.91	\$1,671.65	\$20.90	
			Ε	\$45,636.03	\$3,803.00	\$1,755.23	\$21.94	
H026	12/29/2024	Lifeguard/Swim Instructor I *	Α				\$16.50	TEMPSP
			В				\$17.33	Non-Exempt
			С				\$18.19	
H027	12/29/2024	Lifeguard/Swim Instructor II *	Α				\$17.33	TEMPSP
			В				\$18.19	Non-Exempt
			С				\$19.10	
H006	7/14/2024	Maintenance Worker I *	Α	\$52,861.64	\$4,405.14	\$2,033.14	\$25.41	LOCAL1
			В	\$55,504.72	\$4,625.39	\$2,134.80	\$26.68	Non-Exempt
			С	\$58,279.96	\$4,856.66	\$2,241.54	\$28.02	
			D	\$61,193.97	\$5,099.50	\$2,353.61	\$29.42	
			Ε	\$64,253.64	\$5,354.47	\$2,471.29	\$30.89	
H007	7/14/2024	Maintenance Worker II *	Α	\$58,297.65	\$4,858.14	\$2,242.22	\$28.03	LOCAL1
			В	\$61,212.55	\$5,101.05	\$2,354.33	\$29.43	Non-Exempt
			С	\$64,273.18	\$5,356.10	\$2,472.05	\$30.90	
			D	\$67,486.83	\$5,623.90	\$2 <i>,</i> 595.65	\$32.45	
			Ε	\$70,861.17	\$5,905.10	\$2,725.43	\$34.07	
3028	7/14/2024	Management Analyst I *	Α	\$79,818.84	\$6,651.57	\$3,069.96	\$38.37	LOCAL1
			В	\$83,809.79	\$6,984.15	\$3,223.45	\$40.29	Non-Exempt
			С	\$88,000.27	\$7,333.36	\$3,384.63	\$42.31	
			D	\$92,400.28	\$7,700.02	\$3,553.86	\$44.42	
			Ε	\$97,020.31	\$8,085.03	\$3,731.55	\$46.64	

Job Code	Effective Date of Salary Range	Classification Title	Step	Annual	Monthly**	Biweekly**	Hourly**	Union Unit/
	of Salary Kange							FLSA Status
B029	7/14/2024	Management Analyst II *	Α	\$87,011.69	\$7,250.97	\$3,346.60	\$41.83	CMMPEP
		•	В	\$91,362.25	\$7,613.52	\$3,513.93	\$43.92	Exempt
			С	\$95,930.40	\$7,994.20	\$3,689.63	\$46.12	
			D	\$100,726.91	\$8,393.91	\$3,874.11	\$48.43	
			Ε	\$105,763.24	\$8,813.60	\$4,067.82	\$50.85	
H008	7/14/2024	Parks & Bldg Maintenance Supervisor	Α	\$85,556.22	\$7,129.69	\$3,290.62	\$41.13	DMSA00
			В	\$89,834.06	\$7,486.17	\$3,455.16	\$43.19	Non-Exempt
			С	\$94,325.75	\$7,860.48	\$3,627.91	\$45.35	
			D	\$99,042.04	\$8,253.50	\$3,809.31	\$47.62	
			Ε	\$103,994.14	\$8,666.18	\$3,999.77	\$50.00	
C006	7/14/2024	Permit Technician I *	Α	\$57,885.87	\$4,823.82	\$2,226.38	\$27.83	LOCAL1
			В	\$60,780.16	\$5,065.01	\$2,337.70	\$29.22	Non-Exempt
			С	\$63,819.17	\$5,318.26	\$2,454.58	\$30.68	
			D	\$67,010.13	\$5,584.18	\$2,577.31	\$32.22	
			Ε	\$70,360.63	\$5,863.39	\$2,706.18	\$33.83	
C007	7/14/2024	Permit Technician II *	Α	\$63,674.45	\$5,306.20	\$2,449.02	\$30.61	LOCAL1
			В	\$66,858.18	\$5,571.52	\$2,571.47	\$32.14	Non-Exempt
			С	\$70,201.08	\$5,850.09	\$2,700.04	\$33.75	
			D	\$73,711.13	\$6,142.59	\$2,835.04	\$35.44	
			Ε	\$77,396.70	\$6,449.73	\$2,976.80	\$37.21	
B030	7/14/2024	Police Captain	Α	\$155,498.88	\$12,958.24	\$5,980.73	\$74.76	DPSMMA
			В	\$163,273.81	\$13,606.15	\$6,279.76	\$78.50	Exempt
			С	\$171,437.48	\$14,286.46	\$6,593.75	\$82.42	
			D	\$180,009.38	\$15,000.78	\$6,923.44	\$86.54	
			Ε	\$189,009.84	\$15,750.82	\$7,269.61	\$90.87	
			F	\$198,460.34	\$16,538.36	\$7,633.09	\$95.41	
A013	6/2/2024	Police Chief		\$241,523.49				CONTRACT
								Exempt

Job Code	Effective Date of Salary Range	Classification Title	Step	Annual	Monthly**	Biweekly**	Hourly**	Union Unit/ FLSA Status
B031	7/14/2024	Police Lieutenant	Α	\$141,362.61	\$11,780.22	\$5,437.02	\$67.96	DPSMMA
			В	\$148,430.74	\$12,369.23	\$5,708.87	\$71.36	Exempt
			С	\$155,852.26	\$12,987.69	\$5,994.32	\$74.93	
			D	\$163,644.89	\$13,637.07	\$6,294.03	\$78.68	
			Ε	\$171,827.14	\$14,318.93	\$6,608.74	\$82.61	
			F	\$180,418.51	\$15,034.88	\$6,939.17	\$86.74	
B043	7/14/2024	Police Records Supervisor	Α	\$77,181.70	\$6,431.81	\$2,968.53	\$37.11	DMSA00
			В	\$81,040.79	\$6,753.40	\$3,116.95	\$38.96	Exempt
			С	\$85,092.84	\$7,091.07	\$3,272.80	\$40.91	
			D	\$89,347.48	\$7,445.62	\$3,436.44	\$42.96	
			Ε	\$93,814.84	\$7,817.90	\$3,608.26	\$45.10	
D007	7/14/2024	Police Officer	Α	\$84,403.32	\$7,033.61	\$3,246.28	\$40.58	DPOA00
			В	\$88,623.50	\$7,385.29	\$3,408.60	\$42.61	Non-Exempt
			С	\$93,054.67	\$7,754.56	\$3,579.03	\$44.74	
			D	\$97,707.39	\$8,142.28	\$3,757.98	\$46.97	
			Ε	\$102,592.77	\$8,549.40	\$3,945.88	\$49.32	
			F	\$107,722.40	\$8,976.87	\$4,143.17	\$51.79	
			G	\$113,108.52	\$9,425.71	\$4,350.33	\$54.38	
F015	7/14/2024	Police Records Technician I *	Α	\$52,920.41	\$4,410.03	\$2,035.40	\$25.44	LOCAL1
			В	\$55,566.41	\$4,630.53	\$2,137.17	\$26.71	Non-Exempt
			С	\$58,344.74	\$4,862.06	\$2,244.03	\$28.05	
			D	\$61,261.99	\$5,105.17	\$2,356.23	\$29.45	
			Ε	\$64,325.09	\$5,360.42	\$2,474.04	\$30.93	
F016	7/14/2024	Police Records Technician II *	Α	\$58,688.72	\$4,890.73	\$2,257.26	\$28.22	LOCAL1
			В	\$61,623.16	\$5,135.26	\$2,370.12	\$29.63	Non-Exempt
			С	\$64,704.32	\$5,392.03	\$2,488.63	\$31.11	
			D	\$67,939.54	\$5,661.63	\$2,613.06	\$32.66	
			Ε	\$71,336.51	\$5,944.71	\$2,743.71	\$34.30	
D009	7/14/2024	Police Recruit	Α				\$36.89	TEMPSP
								Non-Exempt

Job Code	Effective Date of Salary Range	Classification Title	Step	Annual	Monthly**	Biweekly**	Hourly**	Union Unit/ FLSA Status
D013	7/14/2024	Police Recruit	Α	\$76,730.29	\$6,394.19	\$2,951.17	\$36.89	CMMPEP Non-Exempt
D011	7/14/2024	Police Sergeant	Α	\$99,621.40	\$8,301.78	\$3,831.59	\$47.89	DPOA00
		-	В	\$104,602.43	\$8,716.87	\$4,023.17	\$50.29	Non-Exempt
			С	\$109,832.59	\$9,152.72	\$4,224.33	\$52.80	
			D	\$115,324.20	\$9,610.35	\$4,435.55	\$55.44	
			Ε	\$121,090.41	\$10,090.87	\$4,657.32	\$58.22	
			F	\$127,144.95	\$10,595.41	\$4,890.19	\$61.13	
			G	\$133,502.20	\$11,125.18	\$5,134.70	\$64.18	
B045	7/14/2024	Police Services Analyst	Α	\$92,086.82	\$7,673.90	\$3,541.80	\$44.27	DMSA00
			В	\$96,691.15	\$8,057.60	\$3,718.89	\$46.49	Exempt
			С	\$101,525.72	\$8,460.48	\$3,904.84	\$48.81	
			D	\$106,601.98	\$8,883.50	\$4,100.08	\$51.25	
			Ε	\$111,932.10	\$9,327.68	\$4,305.08	\$53.81	
H023	12/29/2024	Pool Manager	Α				\$21.01	TEMPSP
			В				\$22.06	Non-Exempt
			С				\$23.16	
A021	7/14/2024	Public Works Director		\$184,062.30				CONTRACT Exempt
B033	7/14/2024	Public Works Superintendent	Α	\$113,506.76	\$9,458.90	\$4,365.64	\$54.57	DMSA00
		·	В	\$119,182.09	\$9,931.84	\$4,583.93	\$57.30	Exempt
			С	\$125,141.20	\$10,428.43	\$4,813.12	\$60.16	
			D	\$131,398.26	\$10,949.86	\$5,053.78	\$63.17	
			Ε	\$137,968.16	\$11,497.35	\$5,306.47	\$66.33	
B034	7/14/2024	Recreation Manager	Α	\$102,636.98	\$8,553.08	\$3,947.58	\$49.34	DMSA00
			В	\$107,768.80	\$8,980.73	\$4,144.95	\$51.81	Exempt
			С	\$113,157.24	\$9,429.77	\$4,352.20	\$54.40	
			D	\$118,815.09	\$9,901.26	\$4,569.81	\$57.12	
			Ε	\$124,755.86	\$10,396.32	\$4,798.30	\$59.98	

Job Code	Effective Date of Salary Range	Classification Title	Step	Annual	Monthly**	Biweekly**	Hourly**	Union Unit/ FLSA Status
H011	12/29/2024	Recreation Specialist I	Α				\$16.50	TEMPSP
			В				\$17.33	Non-Exempt
			С				\$18.19	
H012	12/29/2024	Recreation Specialist II	Α				\$17.33	TEMPSP
			В				\$18.19	Non-Exempt
			С				\$19.10	
H009	7/14/2024	Recreation Supervisor	Α	\$73,225.94	\$6,102.16	\$2,816.38	\$35.20	DMSA00
			В	\$76,887.22	\$6,407.27	\$2,957.20	\$36.97	Non-Exempt
			С	\$80,731.60	\$6,727.63	\$3,105.06	\$38.81	
			D	\$84,768.16	\$7,064.01	\$3,260.31	\$40.75	
			Ε	\$89,006.59	\$7,417.22	\$3,423.33	\$42.79	
F010	7/14/2024	Senior Account Clerk *	Α	\$63,040.23	\$5,253.35	\$2,424.62	\$30.31	LOCAL1
			В	\$66,192.27	\$5,516.02	\$2,545.86	\$31.82	Non-Exempt
			С	\$69,501.88	\$5,791.82	\$2,673.15	\$33.41	
			D	\$72,976.96	\$6,081.41	\$2,806.81	\$35.09	
			Ε	\$76,625.80	\$6,385.48	\$2,947.15	\$36.84	
B035	7/14/2024	Senior Accountant	Α	\$93,710.88	\$7,809.24	\$3,604.26	\$45.05	CMMPEP
			В	\$98,396.44	\$8,199.70	\$3,784.48	\$47.31	Exempt
			С	\$103,316.25	\$8,609.69	\$3,973.70	\$49.67	
			D	\$108,127.73	\$9,010.64	\$4,158.76	\$51.98	
			Ε	\$113,906.18	\$9,492.18	\$4,381.01	\$54.76	
F011	7/14/2024	Senior Administrative Clerk *	Α	\$57,018.27	\$4,751.52	\$2,193.01	\$27.41	LOCAL1
			В	\$59,869.19	\$4,989.10	\$2,302.66	\$28.78	Non-Exempt
			С	\$62,862.64	\$5,238.55	\$2,417.79	\$30.22	
			D	\$66,005.76	\$5,500.48	\$2,538.68	\$31.73	
			E	\$69,306.05	\$5,775.50	\$2,665.62	\$33.32	

C004 7/14/2024 Senior Building Inspection B036 7/14/2024 Senior Civil Engi H025 12/29/2024 Senior Lifeguard/Swim Instru	ector A B C	\$84,880.84 \$89,124.88	\$7,073.40	¢2.264.65		
	С	\$89,124.88		\$3,264.65	\$40.81	DMSA00
			\$7,427.07	\$3,427.88	\$42.85	Exempt
	D	\$93,581.12	\$7,798.43	\$3,599.27	\$44.99	
	D	\$98,260.16	\$8,188.35	\$3,779.24	\$47.24	
	E	\$103,173.19	\$8,597.77	\$3,968.20	\$49.60	
H025 12/29/2024 Senior Lifeguard/Swim Instru	ineer A	\$122,660.69	\$10,221.72	\$4,717.72	\$58.97	DMSA00
H025 12/29/2024 Senior Lifeguard/Swim Instru	В	\$128,793.72	\$10,732.81	\$4,953.60	\$61.92	Exempt
H025 12/29/2024 Senior Lifeguard/Swim Instru	С	\$135,233.42	\$11,269.45	\$5,201.29	\$65.02	
H025 12/29/2024 Senior Lifeguard/Swim Instru	D	\$141,995.07	\$11,832.92	\$5,461.35	\$68.27	
H025 12/29/2024 Senior Lifeguard/Swim Instru	Е	\$149,094.83	\$12,424.57	\$5,734.42	\$71.68	
	uctor A				\$18.19	TEMPSP
	В				\$19.10	Non-Exempt
	С				\$20.06	
H013 7/14/2024 Senior Maintenance Wo	orker A	\$64,203.81	\$5,350.32	\$2,469.38	\$30.87	LOCAL1
	В	\$67,414.02	\$5,617.84	\$2,592.85	\$32.41	Non-Exempt
	С	\$70,784.71	\$5,898.73	\$2,722.49	\$34.03	
	D	\$74,323.95	\$6,193.66	\$2,858.61	\$35.73	
	Е	\$78,040.14	\$6,503.35	\$3,001.54	\$37.52	
B037 7/14/2024 Senior Management An	nalyst A	\$97,420.85	\$8,118.40	\$3,746.96	\$46.84	DMSA00
	В	\$102,291.86	\$8,524.32	\$3,934.30	\$49.18	Exempt
	С	\$107,406.47	\$8,950.54	\$4,131.02	\$51.64	
	D	\$112,776.79	\$9,398.07	\$4,337.57	\$54.22	
	Е	\$118,415.63	\$9,867.97	\$4,554.45	\$56.93	
F017 7/14/2024 Senior Permit Techni	ician A	\$70,041.90	\$5,836.83	\$2,693.92	\$33.67	LOCAL1
	В	\$73,544.00	\$6,128.67	\$2,828.62	\$35.36	Non-Exempt
	С	\$77,221.19	\$6,435.10	\$2,970.05	\$37.13	
	D	\$81,082.25	\$6,756.85	\$3,118.55	\$38.98	
	Е	\$85,136.37				

Job Code	Effective Date of Salary Range	Classification Title	Step	Annual	Monthly**	Biweekly**	Hourly**	Union Unit/ FLSA Status
C005	7/14/2024	Senior Planner	Α	\$96,298.12	\$8,024.84	\$3,703.77	\$46.30	DMSA00
			В	\$101,113.03	\$8,426.09	\$3,888.96	\$48.61	Exempt
			С	\$106,168.67	\$8,847.39	\$4,083.41	\$51.04	
			D	\$111,477.11	\$9,289.76	\$4,287.58	\$53.59	
			Ε	\$117,050.97	\$9,754.25	\$4,501.96	\$56.27	
H028	12/29/2024	Senior Recreation Specialist	Α				\$18.19	TEMPSP
			В				\$19.10	Non-Exempt
			С				\$20.06	
H014	7/14/2024	Senior Transit Driver	Α	\$48,165.20	\$4,013.77	\$1,852.51	\$23.16	LOCAL1
			В	\$50,573.47	\$4,214.46	\$1,945.13	\$24.31	Non-Exempt
			С	\$53,102.12	\$4,425.18	\$2,042.39	\$25.53	
			D	\$55,757.24	\$4,646.44	\$2,144.51	\$26.81	
			Ε	\$58,545.09	\$4,878.76	\$2,251.73	\$28.15	
G014	7/14/2024	Senior Utilities Maintenance Worker	Α	\$73,230.10	\$6,102.51	\$2,816.54	\$35.21	LOCAL1
			В	\$76,891.59	\$6,407.63	\$2,957.37	\$36.97	Non-Exempt
			С	\$80,736.18	\$6,728.02	\$3,105.24	\$38.82	
			D	\$84,773.02	\$7,064.42	\$3,260.50	\$40.76	
			Ε	\$89,011.64	\$7,417.64	\$3,423.52	\$42.79	
G017	7/14/2024	Senior Wastewater Systems Operator	Α	\$93,808.78	\$7,817.40	\$3,608.03	\$45.10	LOCAL1
			В	\$98,499.21	\$8,208.27	\$3,788.43	\$47.36	Non-Exempt
			С	\$103,424.20	\$8,618.68	\$3,977.85	\$49.72	
			D	\$108,595.41	\$9,049.62	\$4,176.75	\$52.21	
			Ε	\$114,025.17	\$9,502.10	\$4,385.58	\$54.82	
G018	7/14/2024	Senior Water Operator	Α	\$80,193.05	\$6,682.75	\$3,084.35	\$38.55	LOCAL1
			В	\$84,202.73	\$7,016.89	\$3,238.57	\$40.48	Non-Exempt
			С	\$88,412.86	\$7,367.74	\$3,400.49	\$42.51	
			D	\$92,833.50	\$7,736.13	\$3,570.52	\$44.63	
			Ε	\$97,475.15	\$8,122.93	\$3,749.04	\$46.86	

Job Code	Effective Date of Salary Range	Classification Title	Step	Annual	Monthly**	Biweekly**	Hourly**	Union Unit/ FLSA Status
H029	7/14/2024	Streets & Streetscapes Maintenance Supervisor	Α	\$85,556.22	\$7,129.69	\$3,290.62	\$41.13	DMSA00
			В	\$89,834.06	\$7,486.17	\$3,455.16	\$43.19	Non-Exempt
			С	\$94,325.75	\$7,860.48	\$3,627.91	\$45.35	
			D	\$99,042.04	\$8,253.50	\$3,809.31	\$47.62	
			Ε	\$103,994.14	\$8,666.18	\$3,999.77	\$50.00	
F009	12/29/2024	Student Worker	Α				\$16.50	TEMPSP
			В				\$17.33	Non-Exempt
			С				\$18.19	
H018	7/14/2024	Transit Dispatcher	Α	\$39,802.96	\$3,316.91	\$1,530.88	\$19.14	LOCAL1
			В	\$41,793.13	\$3,482.76	\$1,607.43	\$20.09	Non-Exempt
			С	\$43,882.76	\$3,656.90	\$1,687.80	\$21.10	
			D	\$46,076.91	\$3,839.74	\$1,772.19	\$22.15	
			Ε	\$48,380.77	\$4,031.73	\$1,860.80	\$23.26	
H019	7/1424	Transit Driver I *	Α	\$36,476.90	\$3,039.74	\$1,402.96	\$17.54	LOCAL1
			В	\$38,300.75	\$3,191.73	\$1,473.11	\$18.41	Non-Exempt
			С	\$40,215.78	\$3,351.32	\$1,546.76	\$19.33	
			D	\$42,226.56	\$3,518.88	\$1,624.10	\$20.30	
			Ε	\$44,337.90	\$3,694.83	\$1,705.30	\$21.32	
H020	7/14/2024	Transit Driver II *	Α	\$43,772.29	\$3,647.69	\$1,683.55	\$21.04	LOCAL1
			В	\$45,960.90	\$3,830.08	\$1,767.73	\$22.10	Non-Exempt
			С	\$48,258.92	\$4,021.58	\$1,856.11	\$23.20	
			D	\$50,671.89	\$4,222.66	\$1,948.92	\$24.36	
			Ε	\$53,205.47	\$4,433.79	\$2,046.36	\$25.58	
H021	7/14/2024	Transit Driver/Dispatcher	Α	\$43,772.29	\$3,647.69	\$1,683.55	\$21.04	LOCAL1
			В	\$45,960.90	\$3,830.08	\$1,767.73	\$22.10	Non-Exempt
			С	\$48,258.92	\$4,021.58	\$1,856.11	\$23.20	
			D	\$50,671.89	\$4,222.66	\$1,948.92	\$24.36	
			Ε	\$53,205.47	\$4,433.79	\$2,046.36	\$25.58	

Job Code	Effective Date of Salary Range	Classification Title	Step	Annual	Monthly**	Biweekly**	Hourly**	Union Unit/ FLSA Status
B038	7/14/2024	Transit Supervisor	Α	\$79,972.78	\$6,664.40	\$3,075.88	\$38.45	DMSA00
			В	\$83,971.41	\$6,997.62	\$3,229.67	\$40.37	Non-Exempt
			С	\$88,169.96	\$7,347.50	\$3,391.15	\$42.39	
			D	\$92,578.48	\$7,714.87	\$3,560.71	\$44.51	
			Ε	\$97,207.40	\$8,100.62	\$3,738.75	\$46.73	
G012	7/14/2024	Utilities Maintenance Worker I *	Α	\$57,713.06	\$4,809.42	\$2,219.73	\$27.75	LOCAL1
			В	\$60,598.74	\$5,049.90	\$2,330.72	\$29.13	Non-Exempt
			С	\$63,628.66	\$5,302.39	\$2,447.26	\$30.59	
			D	\$66,810.09	\$5,567.51	\$2,569.62	\$32.12	
			Ε	\$70,150.60	\$5,845.88	\$2,698.10	\$33.73	
G013	7/14/2024	Utilities Maintenance Worker II *	Α	\$63,559.98	\$5,296.67	\$2,444.61	\$30.56	LOCAL1
			В	\$66,738.01	\$5,561.50	\$2,566.85	\$32.09	Non-Exempt
			С	\$70,074.91	\$5,839.58	\$2,695.19	\$33.69	
			D	\$73,578.65	\$6,131.55	\$2,829.95	\$35.37	
			Ε	\$77,257.60	\$6,438.13	\$2,971.45	\$37.14	
G011	7/14/2024	Wastewater System Op In-Training *	Α	\$62,874.55	\$5,239.55	\$2,418.25	\$30.23	LOCAL1
			В	\$66,018.27	\$5,501.52	\$2,539.16	\$31.74	Non-Exempt
			С	\$69,319.19	\$5,776.60	\$2,666.12	\$33.33	
			D	\$72,785.13	\$6,065.43	\$2,799.43	\$34.99	
			Ε	\$76,424.40	\$6,368.70	\$2,939.40	\$36.74	
G009	7/14/2024	Wastewater System Operator I *	Α	\$75,523.47	\$6,293.62	\$2,904.75	\$36.31	LOCAL1
			В	\$79,299.63	\$6,608.30	\$3,049.99	\$38.12	Non-Exempt
			С	\$83,264.62	\$6,938.72	\$3,202.49	\$40.03	
			D	\$87,427.84	\$7,285.65	\$3,362.61	\$42.03	
			Ε	\$91,799.22	\$7,649.94	\$3,530.74	\$44.13	
G010	7/14/2024	Wastewater System Operator II *	Α	\$82,396.84	\$6,866.40	\$3,169.11	\$39.61	LOCAL1
			В	\$86,516.66	\$7,209.72	\$3,327.56	\$41.59	Non-Exempt
			С	\$90,842.49	\$7,570.21	\$3,493.94	\$43.67	
			D	\$95,384.63	\$7,948.72	\$3,668.64	\$45.86	
			Ε	\$100,153.85	\$8,346.15	\$3,852.07	\$48.15	

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Job Code	Effective Date of Salary Range	Classification Title	Step	Annual	Monthly**	Biweekly**	Hourly**	Union Unit/ FLSA Status
B040	7/14/2024	Water Operations Supervisor	Α	\$102,247.43	\$8,520.62	\$3,932.59	\$49.16	DMSA00
			В	\$107,359.83	\$8,946.65	\$4,129.22	\$51.62	Non-Exempt
			С	\$112,727.80	\$9,393.98	\$4,335.68	\$54.20	
			D	\$118,364.20	\$9,863.68	\$4,552.47	\$56.91	
			Ε	\$124,282.40	\$10,356.87	\$4,780.09	\$59.75	
G015	7/14/2024	Water Operator I *	Α	\$66,275.29	\$5,522.94	\$2,549.05	\$31.86	LOCAL1
			В	\$69,589.05	\$5,799.09	\$2,676.50	\$33.46	Non-Exempt
			С	\$73,068.51	\$6,089.04	\$2,810.33	\$35.13	
			D	\$76,721.93	\$6,393.49	\$2,950.84	\$36.89	
			Ε	\$80,558.03	\$6,713.17	\$3,098.39	\$38.73	
G016	7/14/2024	Water Operator II *	Α	\$72,902.77	\$6,075.23	\$2,803.95	\$35.05	LOCAL1
			В	\$76,547.93	\$6,378.99	\$2,944.15	\$36.80	Non-Exempt
			С	\$80,375.33	\$6,697.94	\$3,091.36	\$38.64	
			D	\$84,394.09	\$7,032.84	\$3,245.93	\$40.57	
			Ε	\$88,613.78	\$7,384.48	\$3,408.22	\$42.60	

^{*} Flexibly Staffed Classifications

Salary Schedule Revised per:

Resolution 23-178 Human Resources Director - Base Salary Increase

Resolution 22-102 Finance Director - Base Salary Increase

Resolution 22-103 Community Development Director - Base Salary Increase

Resolution 22-148 Temp/Seasonal Comp Plan - Min Wage Adjustment, Section 4

^{**} Calculated in Excel for reference purposes may vary slightly from system generated numbers.

^{***} Fire Battalion, Fire Captain, Fire Engineer, FF & FFParamedic hourly rate is based on 56 hour work schedule

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Job Code of Salary Range Classification Title	Step #	Annual Monthly**	Biweekly**	Hourly**	Union Unit/ FLSA Status
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UNION UNIT

TEMPSP

CMMPEP	Confidential Mid Management & Profess Employees Plan
CSMGTP	Confidential Senior Management Plan
CONTRACT	City Manager and Executive Staff
DMSA00	Dixon Mid Manager's and Supervisor's Association
DPFA00	Dixon Professional Firefighters Association
DPOA00	Dixon Police Officers' Association
DPSMMA	Dixon Public Safety Mid Managers Association
LOCAL1	Public Employees Union, Local 1

Temporary Seasonal Comp Plan

- > DPFA00 Classifications: Employees may be placed at the F Step upon completion of Twelve (12) months at Step E in the same classification (Longivity)
- > DPOA00 Classifications: Employees may be placed at the F Step upon completion of Twelve (12) months at E Step. (Longevity)
- > All Job Codes excluded from the Temporary Seasonal Comp Plan may be used for "hourly rated" employees such as temporary staffing needs or retired annuitants.

California Government Code 20636(b)(1) requires pay amounts to be paid pursuant to publicly available pay schedules.

The California Code of Regulation 570.5 defines publicly available pay schedules as having been duly approved and adopted by the employer's governing body. City Council approval by Resolution 24-126 on 8/20/2024

For questions pertaining to this salary schedule, please contact Human Resources at 707-678-7000